



Proven Quality. Trusted Name.

Transportation Equipment Sales Corporation

6401 Seaman Road, P.O. Box 167230, Oregon, OH 43616-7230

5464 Navarre Avenue, Oregon, OH 43616

Phone: 419-836-2835 Toll Free: 800-227-3572 or 800-472-4478

Fax: 419-836-8460 Parts Fax: 567-312-4504

Service Fax: 567-312-4503

Employment Application

TESCO is an equal opportunity employer. TESCO does not discriminate in employment based on race, color, religion, national origin, citizenship status, ancestry, age, gender, sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service, or any other legally protected status.

Applicant Information

Please Print

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position(s) Applied For:

Do you have any special skills, experience and/or training that would enhance your ability to perform the position applied for? If yes, explain.

How Did You Learn About Us?

- Advertisement
- Friend
- Walk-In
- Employment Agency
- Relative
- Other _____

Are you able to perform the essential functions of the job for which you are applying, with or without a reasonable accommodation? DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING.

YES NO

Are you currently employed?

YES NO

May we contact your present employer? YES NO

Are you a citizen of the United States? If no, are you authorized to work in the U.S.? YES NO

Are you at least 18 years or older? (If no, you may be required to provide authorization to work.) YES NO

Are you available to work: Full-Time Part-Time Shift Work Temporary YES NO

Are you currently on "lay-off" status and subject to recall? YES NO

Can you travel if a job requires it? YES NO

Have you ever been employed with TESCO before? YES NO If yes, when? _____

Have you been convicted of a felony within the last 7 years? YES NO

If yes, explain: _____

Education

Name of High School: _____ **Address:** _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

Name of College: _____ **Address:** _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ **Address:** _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Indicate Any Foreign Languages You Can Speak, Read, and/or Write

	Fluent	Good	Fair
Speak			
Read			
Write			

Employment Experience

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

If you need additional space, please continue on a separate sheet of paper.

Describe any specialized training, apprenticeship, skills, and extra-curricular activities.

List professional, trade, business or civic activities and offices held.
You may exclude membership(s) which would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status.

List specialized skills such as Office Machines, Word, etc.

State any additional information you believe may be helpful to us in considering your application.

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain:

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____
Address: _____

Disclaimer and Signature

Please read carefully before signing.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an “at will” nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this “at will” employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

I attest with my signature below that I have given to TESCO true and complete information on this application. No requested information has been concealed. I authorize TESCO to contact references provided for employment reference checks.

I certify that my answers are true and complete to the best of my knowledge.

Signature: _____ Date: _____